

District Shared Decision Making Team

Mission Statement

The District Shared Decision Making Team, Comprehensive District Educational Planning team (CDEP) of the Niagara Wheatfield Central School District represents stakeholders of the school community. Governed by consensus, we lead, support and provide guidance for our Building Shared Decision Making Teams.

Description

Shared Decision Making in the Niagara Wheatfield Central School District resides in a representative group of stakeholders who agree to convene and abide by a specific set of principles and practices in order to plan, problem solve and set direction. A total of six buildings and one district Shared Decision Making Team will be in place each school year.

Purpose and Responsibilities

The district team has responsibility for coordinating, facilitating, and supporting shared decision making. In order to accomplish this purpose the district team will:

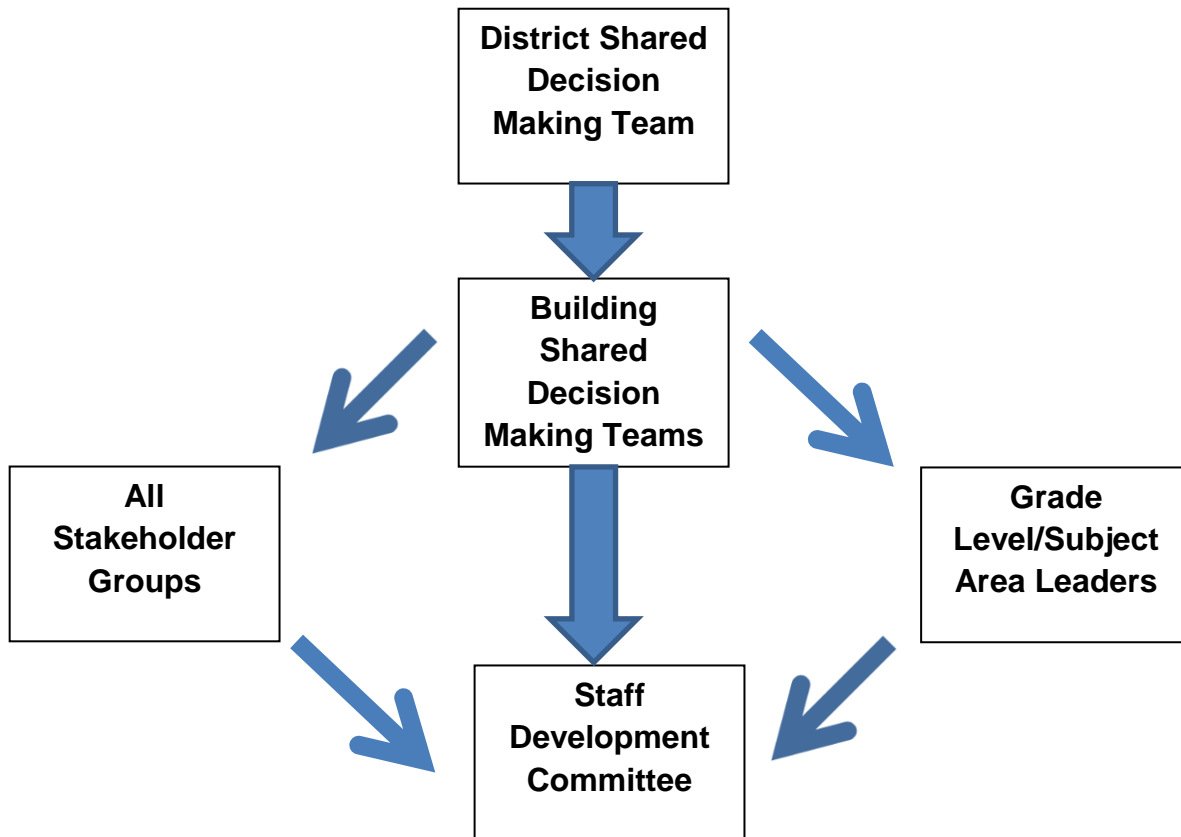
1. Review and make recommendations regarding the Niagara Wheatfield Central School District's CDEP Plan.
2. Facilitate an ongoing network of communication among the district team, building teams, and stakeholder groups.
3. Review CSEP Plans for procedural consistency.
4. Model high performance and assess on an ongoing basis the functioning of the district team and the building teams.
5. Continually promote awareness, interest and support for shared decision making.
6. Actively work on CDEP Goals appropriate for the CDEP Committee.

District Team Operational Principles

- Be respectful of and sensitive to the needs and perspectives of others on the team.
- Strive to communicate effectively with our stakeholders and with building teams.
- Be timely in making and implementing decisions.
- Respect the confidentiality of group discussions.
- Subject our decisions to thoughtful, critical analysis.
- Come to meetings prepared and willing to contribute.
- Work collaboratively and search beyond current or perceived boundaries and limitations.
- Appreciate and welcome humor in our personal and team interactions.

Focus of Building Shared Decision Making

To prepare, lead, and manage a data-driven plan that supports student achievement and character development.



CDEP/CSEP Timeline

- May 1** • Begin recruiting process for new members (Year 2)
- June 1** • Team self-assessment (Year 2)
 - New Team members selected (Year 2)
- Mid July** • Data available from district, dependent on time of testing (Year 2)
- Late August** • New members trained (Year 2)
- Early September** • Teams begin work
- September-October** • Data analysis by building groups
 - October** • Building Teams develop CSEP and adjust according to data
- November 15** • Building Teams submit CSEP Goals
 - Begin implementation of CSEP Goals
- December/January** • First CSEP reports to Board of Education

- June/July/August** • Second CSEP reports to Board of Education

Membership on a Shared Decision Making Team

Shared Decision Making Teams are representative of all stakeholders in the school community so that broad perspectives can influence decision-making.

Membership on the District Shared Decision Making Team

- 1 Superintendent of Schools
- 1 Director of Special Education and Student Services
- 4 Building Administrators (2 Elementary and 2 Secondary)
- 2 Teachers
(selected by Niagara Wheatfield Teachers Association)
- 6 Parents
(one from each building selected by respective Parent Teacher Team)
- 1 Board of Education Member
(selected by Board of Education)
- 1 High School Student
(selected by High School Principal)
- 1 Business/Community Member
(selected by Board of Education)
- 1 Support Staff Member
(selected by Niagara Wheatfield School Related Professionals Association)

Membership on a School Building SDM Team

For K-12 Teams:

- 2 Parents
(selected by the Parent Teacher Team)
- 2 Instructional Staff
(selected by the Niagara Wheatfield Teachers Association)
- 1 Building Principal
- 1 Support Staff
(selected by Niagara Wheatfield School Related Professionals Association)
- 1 Business/Community Member
(selected by Principal)

For 6-12 Teams

- 1 Middle School/High School Student
(selected by Principal)